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Name:  Office Sought:

Home Address:

Occupation and Employer:

Campaign Address and Phone:

Campaign ID Number:

E-Mail:

**☐ Overview**

1. Briefly describe your background, work history, education, and prior public service.
2. Are all of your taxes paid?
3. Please describe your membership, work or experience with labor unions.
4. Please list the organizations of which you are a member.
5. Would you be willing to meet regularly with the labor leaders during the campaign and after being elected?

**B. Fighting for the Freedom to Join a Union and Protecting Collective Bargaining**

*Please indicate support or opposition*

Making it easier for workers to join a union through employer neutrality agreements, majority signup, or other processes that allow workers to choose free from fear or intimidation.

**C. Promoting Good Jobs and Challenging Wage Inequality**

*Please indicate support or opposition*

1. Requiring all contractors on taxpayer-funded projects to pay prevailing wage.
2. Expanding prevailing wage to apply to any situation where there is a public benefit conferred on a construction project.
3. Asking developers and public entities to use Project Labor Agreements on construction projects where applicable.
4. Making it easier to go after companies that misclassify workers as independent contractors and recouping the money they stole.
5. Do you support Responsible Bidding Policies such as those utilized by many local municipalities, colleges and universities? A responsible bidding policy prohibits companies with a history of labor and safety violations from obtaining a contract and it requires any contractor wishing to bid on public work to document:
  - a. Compliance with prevailing wage laws
  - b. Provided health insurance for all their employees
  - c. Affiliation with a federal or state certified apprenticeship program
  - d. Workers are classified as employees and not independent contractors
  - e. Payment of the appropriate workers compensation insurance for their employees
  - f. Compliance with local residency and minority participation requirements

**D. Fighting for a Fair Economy**

*Please indicate support or opposition*

1. Privatizing retirement benefits.
2. Opposing international trade agreements that do not protect workers' rights.

**E. Creating a Fair Development and Corporate Tax Incentive System**

*Please indicate support or opposition.*

1. Requiring tax audits for employers who violate labor laws such as workers' compensation, unemployment insurance, and the minimum wage.
2. Disclosing which developers and corporations receive tax credits and impose standards for receiving tax credits.
3. Do you support a universal development agreement that is applicable to all agencies within the Missouri Economic Development Council?
4. Do you support a Prevailing Wage Ordinance for all work being performed in Missouri?

**F. Investing in Education and Workforce Development**

*Please indicate support or opposition.*

1. Funding Career Technical Education (CTE) programs?
2. Protecting union apprenticeship programs and labor-management training partnerships.
3. What is your position on Charter Schools and vouchers?

**CANDIDATE PLEDGE**  
**Supporting the “Right of Workers” to Choose a Union**

Union membership not only benefits the workers, but it also builds a stronger community and contributes to the economic vitality of our state. Union construction workers earn 30% higher wages and are 90% more likely to have employer-provided health insurance. Building Trades Unions give workers a voice on the job and provide economic stability for millions of working families.

All workers deserve a real right to organize. Each year, over 23,000 workers in the U.S. are fired or punished for trying to organize a union. That is why we ask elected officials who believe in the right to organize to stand with workers when they are struggling to join a union or bargain for a fair contract.

The Greater Kansas City Building Trades Council asks you, as a candidate and elected official, to be more than a vote for Construction Labor. We ask you to be a champion of the right of workers to organize a union and bargain collectively. Whether it means writing a letter of support for an organizing campaign, or calling employers directly to urge neutrality, we ask you to join us in this effort to win a real right to organize.

***As a candidate and elected official I hereby pledge to actively and publicly:***

1. Offer my support and encouragement to workers who are organizing a union or fighting to win a fair first contract.
2. Support a Prevailing Wage Ordinance for all work being performed in Missouri.
3. Support enforcement on construction projects by supporting the Missouri Prevailing Wage Volunteer Program.
4. Require developers and public entities to use Project Labor Agreements on construction projects where applicable.
5. Make it easier for reporting of companies misclassifying workers as independent contractors or who do not pay prevailing wage.
6. Support prevailing wage on future development projects.
7. Support Responsible Bidding Policies and Fair Contracting.
8. Support a local workforce on all construction projects within the state.
9. Support a universal development agreement that is applicable to all agencies within the Missouri Economic Development Council.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_